

Terms negotiated for the Public Works contract:

Five year term running from March 1<sup>st</sup>,2024 through February 28<sup>th</sup>, 2029

Wage progression added to base pay shall be as follows:

March 1st, 2024-----	5.0 %
March 1st, 2025-----	5.0 %
March 1st, 2026-----	5.0 %
March 1st 2027-----	5.0 %
March 1st, 2028-----	5.0%

New Hire wages shall be:

Office Staff -----	\$18.50
General Laborer-----	\$20.00 (NON -LICENSED)
With CDL-----	\$21.00 (NON-LICENSED With CDL)
Class B or higher with airbrake endorsement	
Must obtain CDL within 1 year of hire date	
Utility Laborer-----	\$23.00
(LICENSED IN GAS, WATER, SEWER, or LOCATING with no CDL)	
Utility Laborer-----	\$24.00
(LICENSED IN GAS, WATER, SEWER, or LOCATING with CDL)	
Mechanic-----	\$25.00

Additional Licenses

All Water and Sewer classifications \$1.00 additional  
    Receive \$0.50 per hour while training  
    Receive \$0.50 per hour when fully licensed

Gas

    Qualified to be on call-additional \$1.00 per hour  
    Fully qualified-additional \$2.00 per hour

Added Juneteenth to holidays

Added 35 years of longevity 6% increase

Capped employee pay for health insurance at \$100 per month

Agreed to a one time bonus of \$1,000 each for the two office workers  
    (I'll explain in closed session)  
    (Not in the contract)

Don is preparing the ordinances